

# Essential Services Self Assessment

Please consider & rate each statement.

Your staff are the most important asset in your organisation.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You fully understand the needs of your staff.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You are informed of staff issues in their infancy.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Your organisation easily complies with standards and governance.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Feedback from staff is very important in your organisation.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Staff not working in an office environment are harder to engage.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You use data to make decisions that affect people's wellbeing.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Feedback from staff is in real time (or within 24 hours).

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You understand how staff are directly affected by their environment.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Staff turnover is low, retention and attendance is very high.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Safety and quality are of utmost importance within your organisation.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Workplace morale is the best it can be.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Your staff are fully engaged.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Your organisation's continuous improvement program is perfect.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Serious matters within our organisation are dealt with as early as they can be.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Your strategy for people's wellbeing is robust.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You value your organisation's reputation.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

You utilise key data to promote your organisation.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Your organisation has no room to improve.

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree